COMFIRMED TILE DATE: 7/25/2011

2011-43577

CAUSE NO.

PERFECTO O. OLAY JR.

IN THE ///2DISTRICT COLL

VS.

OF

AMERICAN EAGLE TANKERS, INC.

HARRIS COUNTY

PLAINTIFF'S ORIGINAL PETITION

PERFECTO OLAY, of 13418 Sable Ln, Houston, Texas 77044, Plaintiff, complain of AMERICAN EAGLE TANKERS, INC., OF 1900 West Loop South, Suite 920, Houston, Texas 77027 Defendants, and for cause of action shows:

TO THE HONORABLE COURT:

Control Plan Discovery

Level Two is the applicable discovery control plan for this lawsuit. 1.

Parties

- Plaintiff, PERFECTO ORDENARIO OLAY, JR., is an individual and a resident of 2, HARRIS COUNTY Texas.
- Defendant, AMERICAN EAGLE TANKERS INC., a Corporation doing business in 3. HARRIS COUNTENAS. The corporation may be served process by serving the Chief Officer of Agent at 1900 West Loop South, Suite 920, Houston, Texas 77027

Venue and Jurisdiction

- Venue is proper in Hamis County, Texas. 4.
- This court has jurisdiction over the defendant because the damages exceed the 5. minimal jurisdictional limits of this court.



Facts

6. This lawsuit is a result from non-payment of moneys and benefits due to plaintiff for a period of four (4) years from 2004 to 2008.

Defendant, American Eagle Tankers, Inc., failed to deliver to Plaintiff all the moneys and benefits due to him by not correctly compensating him for work done for Defendant. Defendant, did not inform Plaintiff and his fellow workers that they were practically doing work for free for the Defendant after their regular hours of work was over.

- 7. Plaintiff tried to Inform through his superiors reparding the situation, but instead of solving this was instead investigated and was charged falsely of getting paid for work not done and dismissed. The fact was that Plaintiff was in the Philippines at that time and he does not prepare the payroll not is cognizant or knowledgeable of payroll matters, but is Defendant's obligation. Furthermore, Plaintiff would show that Defendant:
 - a. Tried to conceal their illegal methods of not properly compensating their employees by falsely accusing and dismissing them;
 - b. Has been using this illegal practice for a long time which tantamount will to fraud.

Damages

8. Due to the illegal and fraudulent acts of Defendant and his Agents, Plaintiff has tost moneys and benefits which is due to him and which Defendant has unlawfully

withheld and deprived him. As a result Plaintiff suffered the following damages, which are within the jurisdictional limits of this Court:

- a. Non-payment moneys and benefits calculated at the time of his dismissal was at \$68,500.00;
- b. Interest for the moneys fraudulently withheld from tim;

Prayer

For the foregoing reasons, Plaintiffs ask that the defendant be cited to appear and answer, and on final trial, that Plaintiff have judgment against Defendant for.

- a. Exemplary damages;
- b. Actual damages for causes stated above;
- c. Pre-judgment and post-judgment interest at the highest legal rate;
- d. Costs of suit; and
- e. All other relief the Court deems appropriate.

Respectfully submitted,

RICO.C. REYES, Attorney At Law

Attorney for Plaintiff

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Houston, Texas 77036

Telephone: 713-270-0007 Facsimile: 713-270-5050

TBA#: 00786855

Section Number 12101 70.00
2011-4357 RACKING NUMBER 72686497 CO1
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PLAINTIFF: OLAY, PÉRFECTO vs. DEFENDANT: AMERICAN EAGLE TANKERS INC In The 152nd Judicial District Court of Harris County, Texas
CITATION CORPORATE
THE STATE OF TEXAS County of Harris
ARRIS DIN ARRIS
TO: AMERICAN EAGLE TANKERS INC BY SERVING ITS CHIEF OFFICER OR AGENT
Attached is a copy of PLAINTIFF'S ORIGINAL PETITION
A P (J)
This instrument was filed on the 25th day of July , 20 11 in the above cited cause number and court. The instrument attached describes the claim against you.
YOU HAVE BEEN SUED; you may employ an attorney. If you or your attorney do not file a written answer with the District Clerk who issued this citation by 10:00 a.m. on the Monday next following the expiration of 20 days after you were
served this citation and petition, a default judgment may be taken against you.
TO OFFICER SERVING:
This Citation was issued under my hand and scal of said Court, at Houston, Texas, this <u>27th</u> day of July , 20 11
OF HARRIS DANIEL, District Clerk
Issued at request of:
REYES, RICO C. 10101 HARWIN DRIVE SUITE 375 (5) 7 P.O. Box 4651, Houston, Texas 77002 P.O. Box 4651, Houston, Texas 77210
HOUSTON, TX 77036
Tel: (713) 270-0007 Generated by: FLORES, MELANIE L. NIG/KII/90642 Bur Number: 786355
OFFICER/AUTBORIZED PERSON RETURN
I received this citation on the 39 day of 30, 20, at 717 o'clock A.M., endorsed
the date of delivery thereon, and executed it at the local term of the standards (street address) (city)
in
by delivering to H merca English organization around in straight
(registered agent, president, or vice-president), a true copy of this citation, with a copy of the
4 true copy of this citation, with copy of the
(description of petidon, e.g., Valndfis Original"
(additional documents, if any, delivered with the petition)
I certify that the facts slated in this return are true by my signature below on the 62 day of Accest, 2011.
FEE; \$ By:
Princed Name:
As Deputy for: As Deputy for: As Deputy for: (printed name a due of sheriff or constable)
On this day,, known to me to be the person whose signature appears on the foregoing return, personally appeared. After being by me duly sworn, he/she stated that this citation was executed by him/her in the exact manner recited on the return.
SWORN TO AND SUBSCRIBED BEFORE ME, on this day of, 20
T I i i i I I Chris Daniei Chris Daniei Nota Planate Clerk
MINITERIOR AUG 5 2011
CONSTABLE PRECIPENS CONSTABLE PRECIPENS CONSTABLE PRECIPENS